INOXFONDI

HEALTH AND SAFETY POLICY

INOX FONDI SRL believes that the protection of health and safety at work is a fundamental and essential value, without which it is not possible to efficiently develop its business.
The General Management is committed to this, providing human, instrumental, and financial resources in order to pursue the objectives of improving workers' health and safety, as an integral part of its activities and as a strategic commitment to the broader goals of the entire company.
The Company considers its employees as its main strategic resource and ensures respect for their rights and the protection of their health and safety by taking every possible action to prevent accidents, considering staff training and prevention as the most effective tools for risk reduction.
Health and safety protection requirements are communicated and enforced with all stakeholders, requiring full compliance with the obligations set out by voluntary and mandatory regulations regarding occupational health and safety.
This company policy is therefore focused on the prevention of accidents and occupational diseases and serves as a guide for the continuous improvement of performance and its related management system, providing the framework for the definition and review of objectives.
As mentioned, INOX FONDI SRL is committed to:

- ✓ comply with applicable legislation and agreements regarding health and safety;
- ✓ prevent, minimize, and reduce workplace injuries and occupational diseases;
- ✓ consider all near misses as an opportunity for improvement and development of health and safety measures;
- ✓ prevent and correct any hazardous situation, promoting reporting and systematically implementing cause analysis and possible corrective actions;
- ✓ constantly monitor the adequacy of the resources provided;
- ✓ ensure the highest level of awareness among human resources through effective training programs;
- ✓ promote activities for the involvement and consultation of workers, including through their safety representatives;
- ✓ involve suppliers in the protection of health and safety at work, in particular through the communication of policies and objectives, as well as cooperation and coordination at every stage of the contractual relationship;
- ✓ periodically review the policy itself whenever there is a significant change affecting health and safety;
- ✓ define and disseminate within the company the health and safety objectives and related implementation programs.

What is defined in this document must be considered mandatory for all employees and for all parties working with INOX FONDI SRL; therefore, the General Management encourages and supports maximum participation and involvement in order to ensure the effectiveness and continuous improvement of the health and safety management system.

Arquà Polesine 26th February 2026

Head of General Management
Schiavolin Carlo

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